Cascades To Sound
Dirt Camp Site Lead Coach
Job Description

Summary of Position
Evergreen Mountain Bike Dirt Camps offer opportunities for youth ages 8-13 to develop mountain bike skills, including basic mechanics fixing flats to single track skills and trail maintenance. Evergreen is looking for coaches who have a love of the sport and want to pass it down to the next generation of riders. This position will provide site leadership and guidance to groups of coaches and volunteer mentors in providing safe, fun daily programs and lessons to campers.

Ideal Candidate
The ideal candidate needs to be passionate about Evergreen’s mission and vision to make Washington State the best place to ride. We are looking for someone with a professional and safe demeanor who feels comfortable taking the lead and making decisions. The candidate must work well as part of a team, delivering mountain bike instruction, and communicating with parents, fellow coaches, students, and other park users. Reliable transportation is required.

Key Responsibilities
- Oversee operations and logistics of coaches and campers on site.
- Maintain communications between coaches and Evergreen admin and builder staff.
- Provide excellent customer service to parents and other trail users.
- Manage and mentor coaches to teach youth bike safety and skills.
- Ensure that Dirt Camp policies and procedures are followed by all coaches and mentors while establishing and maintaining a good working relationship.
- Ensure all paperwork is completed and Evergreen procedures and curriculum are followed.
- Act as a positive role model with safe and conservative behavior.
- Find creative solutions as challenges arise.
- Perform minor bike repair skills
- Have fun and share stoke!

Desired Skills / Qualifications
- Experience teaching mountain biking skills and / or youth outdoor recreation
- Experience mentoring or supervising staff
- Great communication skills & a personable and positive attitude.
- Mountain bike experience (no need to be an expert rider).
- Stamina to ride continuously for 30-45 minutes at a time over the course of 6 hours
- Enjoy leading and teaching youth mountain bike skills & trail stewardship.

Employment Requirements
- 18 years or older.
- 2-years minimum of mountain bike experience.
- 2-years of teaching and coaching.
- Attend Evergreen’s Youth Bike Camp Instructor Training in the Spring.
- Willingness to work occasional evenings & weekend days if the job requires.
- Must have current First Aid and CPR certification.
- Pass a background check from DataQuest.

Reports to: CTS Dirt Camp Coordinator
Job Locations: Duthie Hill Park, Black Diamond Open Space, and Swan Creek Park.
Hours/classification: Non-exempt. Hourly. Monday – Friday, 8:30am - 3:30pm.
Compensation: $19 per hour
Benefits: Accrued paid sick time (1 hour per 40 hours worked), workers compensation coverage, and an optional participation in a 401k plan.

Evergreen Mountain Bike Alliance - www.evergreenMTB.org